

EEOC TRAINING INSTITUTE
Portland Technical Assistance Program Agenda
May 11, 2006

Agenda Highlights: Join us for morning plenary sessions featuring EEO case updates and how to investigate employee EEO claims. We will also fill you in on what is happening at our sister EEO organization in Oregon. In the afternoon, select either an in-depth review of reasonable accommodation and leave issues or how to prevent harassment in the workplace.

7:00 – 8:00 **REGISTRATION AND CONTINENTAL BREAKFAST**

8:00 – 8:20 **WELCOME**

8:20 – 8:45 **OREGON BUREAU OF LABOR AND INDUSTRIES – CIVIL RIGHTS DIVISION**
Current discrimination issues and trends
Amy Klare, Director, Oregon Bureau of Labor and Industries, Civil Rights Division

8:45 – 10:00 **RECENT LEGAL DEVELOPMENTS**
Employment law in the courts
Richard Liebman, Law Office of Barran Liebman

10:00-10:15 **BREAK**

10:15-11:45 **INVESTIGATING EMPLOYMENT CLAIMS AND HOW TO AVOID COMMON MISTAKES**
Tips on performing a fair and thorough investigation and avoiding expensive mistakes.
Michael Reilly, Lane, Powell, Spears & Lubersky

11:45-1:00 **LUNCHEON KEYNOTE**
Carolyn H. Ladd, The Boeing Company

AFTERNOON WORKSHOPS

1:00 -2:30 **WORKSHOP OPTIONS** (Select one of the following)

REASONABLE ACCOMMODATION AND LEAVE ISSUES UNDER THE ADA, FMLA AND THE OREGON FAMILY LEAVE ACT
Coverage issues under federal and state laws, and accommodation alternatives
(Workshop continues for two workshop periods)

HOW TO MAKE MEDIATION WORK FOR YOU
Understand the EEOC ADR/Mediation process. The workshop includes a mock mediation presentation.

2:30 - 2:45 **BREAK**

2:45- 4:15 WORKSHOP OPTIONS (Select one of the following)

**REASONABLE ACCOMMODATION AND LEAVE ISSUES UNDER THE ADA, FMLA
AND OREGON FAMILY LEAVE ACT**

(Continuation of workshop)

PREVENTING HARASSMENT IN THE WORKPLACE

Beyond sexual harassment, including issues of race, national origin, age, and same-sex harassment

4:15 ADJOURN